# FAIRNESS IN THE INSTITUTIONAL VALUATION of Business Journals 

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## Appendix A

## Calculating the Weighted Average Percentile (WAP)

The research questions required the development of a summary journal quality measure based on institutional perceptions that can be used as the basis for comparison with market-based measures. This appendix details the collection of institutional journal lists and calculation and validation of a measure we created called the weighted average percentile (WAP).

## Establishing the AACSB72 Journal List Sample

In this study, institutional journal lists were collected from AACSB-accredited business schools by e-mail solicitation. Each AACSB-accredited school was asked to submit the target journal list used at their institution for evaluating faculty publications, if such a list existed, or to indicate that their school did not employ a list. At the time of the request, 545 institutions from around the world held AACSB accreditation, and 206 $(38 \%)$ of them responded to the request. The demographics of the responding schools are reported in Table A1. ${ }^{1}$ The sample predominantly represented certain types of institutions: public ( $75 \%$ ), North American ( $91 \%$ ), offering both undergraduate and graduate degrees ( $87 \%$ ), and having a teaching orientation ( $53 \%$ ). In order to determine representativeness, sample demographics were compared to those of the population of all AACSB-accredited schools. One-sample chi-square tests were employed on categorical demographic measures (affiliation, geographic region, degree level offered, and mission orientation) to determine whether the sample differed from the population. Only one of these tests was significant at $\alpha=.05$, and only barely so. For the school size variables, one-sample $t$-tests were utilized for the same purpose and no significant differences were found at $\alpha=.05$. Consequently, the sample appears to exhibit demographic characteristics similar to the population and we conclude that it is representative of the population of AACSB-accredited schools (see Beets et al. 2015; Beets et al. 2013; Meredith et al. 2011; Steward and Lewis 2010).

[^0]Table A1. Comparing the Sample and Population Demographics of AACSB Accredited Schools ${ }^{\text {a }}$

| Demographic Characteristic | Sample |  | Population |  | One-Sample Test |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathrm{N}^{\text {b }}$ | Percent | N ${ }^{\text {b }}$ | Percent | Statistic | $p$-Value |
| Affiliation |  |  |  |  |  |  |
| Private | 51 | 25.37 | 169 | 31.83 | $\chi^{2}=3.86$ | $p=.049$ |
| Public | 150 | 74.63 | 362 | 68.17 |  |  |
| Geographic Region |  |  |  |  |  |  |
| North America | 187 | 91.22 | 446 | 90.28 | $\chi^{2}=4.05$ | $p=.132$ |
| Europe | 14 | 6.34 | 23 | 4.66 |  |  |
| Other | 5 | 2.44 | 25 | 5.06 |  |  |
| Degree Level Offered |  |  |  |  |  |  |
| Undergraduate Only | 19 | 9.79 | 37 | 7.60 | $\chi^{2}=4.73$ | $p=.094$ |
| Graduate Only | 7 | 3.61 | 35 | 7.19 |  |  |
| Both | 168 | 86.60 | 415 | 85.22 |  |  |
| Mission Orientation - Top Priority |  |  |  |  |  |  |
| Teaching | 103 | 53.09 | 250 | 51.33 | $\chi^{2}=.611$ | $p=.894$ |
| Research | 21 | 10.82 | 59 | 12.11 |  |  |
| Teaching and Research Equal | 63 | 32.47 | 157 | 32.24 |  |  |
| Teaching, Research \& Service Equal | 7 | 3.61 | 21 | 4.31 |  |  |
| Size | Mean | Std Dev | Mean | Std Dev | Statistic | p-Value |
| Full Time Equivalent Faculty | 72.5 | 44.12 | 76.7 | 51.19 | $\mathrm{t}=1.32$ | $p=.188$ |
| Undergraduate Enrolment - Full Time | 1818.2 | 1472.16 | 1811.3 | 1459.56 | $t=.064$ | $p=.949$ |
| Graduate Enrolment - Full Time | 243.5 | 429.29 | 262.2 | 404.87 | $t=.574$ | $p=.566$ |
| Undergraduate Degrees Conferred | 413.7 | 333.65 | 420.7 | 355.53 | $\mathrm{t}=.286$ | $p=.776$ |
| Graduate Degrees Conferred | 178.9 | 207.73 | 208.1 | 282.13 | $\mathrm{t}=1.86$ | $p=.064$ |

Notes:
${ }^{\text {a }}$ This table was reported in articles from other disciplines (Meredith et al. 2011; Steward and Lewis 2010) which made use of the same data. Used here with permission.
${ }^{\text {b }}$ The sample and population sizes differ for the various demographic characteristics due to missing data.

Twelve schools in our sample (6\%) indicated that they used prominent published lists, such as the Financial Times (FT45), Businessweek (BW20), University of Texas at Dallas (UTD24), and government lists. Twenty-two (11\%) schools reported that they utilized Cabell's (2014) acceptance rates. Data from the schools that employed these external lists were not used in the study analyses. Of the 206 responding schools, 72 ( $35 \%$ ) provided the internally developed tiered journal lists used in this study. Table A2 reports the demographics of schools submitting their journal lists and the results of comparison tests between submitting schools and all responding schools. Tests on several of the demographic variables were statistically significant (at $\alpha=.01$ ), including mission orientation and four of five size-related measures; tests for affiliation, geographic region, and degree level offered were insignificant. These mixed results provide an indication that schools with lists are somewhat different from the responding schools in general, and therefore the population. Schools providing internally developed tiered lists tended to be larger with a more research-oriented mission, which parallels findings in the discipline of management (Van Fleet et al. 2000).

In total, 72 institutional journal lists formed a sample (AACSB72) for this study representing 3,839 unique journals. The demographics of the school lists are reported in Table A3. Since these lists document the standards used in administrative and research decisions at the schools that generated them, they represent the reality of how institutions perceive journals. As such, this source was employed as the basis for the operational definition of what constitutes a business journal in this study. If a journal was on one of the internally developed school lists, it was included in our journal basket for all relevant analyses. Journals were classified into the eight disciplines used in our study. Any journal on Entrepreneurship, Business Ethics, International Business, and Business Law were considered Management journals. Risk and Insurance and Real Estate journals were included in the Finance category. Many journals appeared in multiple disciplines across the school lists; in these cases, each journal was classified in the discipline in which it appeared the most frequently.

Table A2. Comparing the Demographics of AACSB Schools Having Tiered Lists with the Sample

| Demographic Characteristic | Schools with Tiered Lists |  | Sample |  | One-Sample Test ${ }^{\text {a }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N ${ }^{\text {b }}$ | Percent | $\mathrm{N}^{\text {b }}$ | Percent | Statistic | $p$-Value |
| Affiliation |  |  |  |  |  |  |
| Private | 13 | 18.57 | 51 | 25.37 | $\chi^{2}=1.71$ | $p=.191$ |
| Public | 57 | 81.43 | 150 | 74.63 |  |  |
| Geographic Region |  |  |  |  |  |  |
| North America | 61 | 84.72 | 187 | 91.22 | $\chi^{2}=3.80$ | $p=.150$ |
| Europe | 8 | 11.11 | 14 | 6.34 |  |  |
| Other | 3 | 4.17 | 5 | 2.44 |  |  |
| Degree Level Offered |  |  |  |  |  |  |
| Undergraduate Only | 1 | 1.54 | 19 | 9.79 | $\chi^{2}=2.96$ | $p=.228$ |
| Graduate Only | 1 | 1.54 | 7 | 3.61 |  |  |
| Both | 63 | 96.92 | 168 | 86.60 |  |  |
| Mission Orientation - Top Priority |  |  |  |  |  |  |
| Teaching | 19 | 29.23 | 103 | 53.09 | $\chi^{2}=16.2$ | $p=.001$ |
| Research | 13 | 20.00 | 21 | 10.82 |  |  |
| Teaching and Research Equal | 29 | 44.62 | 63 | 32.47 |  |  |
| Teaching, Research \& Service Equal | 4 | 6.15 | 7 | 3.61 |  |  |
| Size | Mean | Std Dev | Mean | Std Dev | Statistic | p-Value |
| Full Time Equivalent Faculty | 98.4 | 44.47 | 72.5 | 44.12 | $\mathrm{t}=4.69$ | $p<.001$ |
| Undergraduate Enrolment - Full Time | 2591.8 | 1645.92 | 1818.2 | 1472.16 | $\mathrm{t}=3.67$ | $p<.001$ |
| Graduate Enrolment - Full Time | 365.6 | 518.19 | 243.5 | 429.29 | $\mathrm{t}=1.81$ | $p<.076$ |
| Undergraduate Degrees Conferred | 630.8 | 385.09 | 413.7 | 333.65 | $t=4.40$ | $p<.001$ |
| Graduate Degrees Conferred | 263.4 | 236.18 | 178.9 | 207.73 | $\mathrm{t}=2.84$ | $p<.006$ |

## Notes:

${ }^{\text {a }}$ These tests compare demographics of schools providing tiered lists to the sample.
${ }^{\mathrm{b}}$ The numbers of schools providing tiered lists and sample sizes differ for the various demographic characteristics due to missing data.

Table A3. Demographics of the AACSB72

| All Schools with Lists |  |  |  |  | Number of Lists with at Least This Tier |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Number of Journals Per Tier: | Mean | Median | Minimum | Maximum |  |
| Tier 1 | 66.92 | 48 | 5 | 226 | 72 |
| Tier 2 | 107.31 | 82 | 0 | 641 | 57 |
| Tier 3 | 88.01 | 17 | 0 | 572 | 38 |
| Tier 4 | 23.43 | 0 | 0 | 179 | 24 |
| Tier 5 | 6.31 | 0 | 0 | 130 | 8 |
| Tier 6 | 0.51 | 0 | 0 | 25 | 3 |
| Number of Tiers on Lists | 2.81 | 3 | 1 | 6 |  |
| Number of Journals on Lists | 292.49 | 212 | 7 | 1359 |  |
| Research-Mission Schools with Lists |  |  |  |  | Number of Lists |
| Number of Journals Per Tier: | Mean | Median | Minimum | Maximum | This Tier |
| Tier 1 | 59.85 | 41 | 7 | 226 | 13 |
| Tier 2 | 67.69 | 38 | 0 | 274 | 9 |
| Tier 3 | 75.62 | 60 | 0 | 213 | 8 |
| Tier 4 | 28.46 | 0 | 0 | 179 | 4 |
| Tier 5 | 0.00 | 0 | 0 | 0 | 0 |
| Tier 6 | 0.00 | 0 | 0 | 0 | 0 |
| Number of Tiers on Lists | 2.62 | 3 | 1 | 4 |  |
| Number of Journals on Lists | 231.62 | 215 | 7 | 581 |  |
| Teaching-Mission Schools with Lists |  |  |  |  | Number of Lists with at Least |
| Number of Journals Per Tier: | Mean | Median | Minimum | Maximum | This Tier |
| Tier 1 | 74.32 | 52 | 5 | 223 | 19 |
| Tier 2 | 114.26 | 114 | 0 | 306 | 14 |
| Tier 3 | 88.95 | 74 | 0 | 278 | 10 |
| Tier 4 | 47.84 | 0 | 0 | 163 | 9 |
| Tier 5 | 5.89 | 0 | 0 | 56 | 3 |
| Tier 6 | 0.58 | 0 | 0 | 11 | 1 |
| Number of Tiers on Lists | 2.95 | 3 | 1 | 6 |  |
| Number of Journals on Lists | 331.84 | 292 | 10 | 824 |  |
| Teaching- and Research-Mission Schools with Lists |  |  |  |  | Number of Lists with at Least |
| Number of Journals Per Tier: | Mean | Median | Minimum | Maximum | This Tier |
| Tier 1 | 64.21 | 48 | 20 | 193 | 33 |
| Tier 2 | 110.12 | 74 | 0 | 641 | 27 |
| Tier 3 | 78.58 | 0 | 0 | 572 | 16 |
| Tier 4 | 5.85 | 0 | 0 | 41 | 9 |
| Tier 5 | 6.06 | 0 | 0 | 130 | 3 |
| Tier 6 | 0.79 | 0 | 0 | 25 | 2 |
| Number of Tiers on Lists | 2.73 | 2 | 1 | 6 |  |
| Number of Journals on Lists | 265.61 | 137 | 26 | 1359 |  |

## Computing the Weighted Average Percentile (WAP) for Journals from the AACSB72

Using the $A A C S B 72$, a weighted average percentile (WAP) was computed for each journal. This metric takes into consideration the relative tier placement of each journal across schools, as well as the number of schools that listed that journal. The 3,839 journals from the sample of institutional journal lists, spanning all business disciplines, were ranked by their WAP scores for our analyses. In this study, these school-list WAP ranks represent the collective institutional perception of journal value.

The number of graded tiers in the journal lists from the AACSB-accredited schools differed (ranging from 1 to 6 ), as did the number of journals rated at each school (ranging from 7 to 1,359 ), as well as the number of journals in the individual tiers at different schools (ranging from 5 to 641). In order to standardize across these differences in school lists, a percentile score was employed for each journal at each school based on its placement among the school's graded tiers. This score was computed by the following method: for a given tier at a given school, the percentage of journals below the tier (Below\%) at that school was determined. Likewise, the percentage of journals in the tier (Tier\%) at that school was found. The percentile score for the journals in that tier at that school was then calculated based on the following formula:

$$
\text { PercentileScore }=\text { Tier } \% \div 2+\text { Below\% }
$$

As an example, consider the school that rated 20 journals in 3 tiers, where the first tier contained 8 journals, the second tier contained 7 journals, and the third tier contained 5 journals. The PercentileScore for the journals in the first tier at this school would be computed as follows:

> The Tier $\%$ for the top tier would be: $8 \div 20=.4$ The Below $\%$ for the top tier would be: $(20-8) \div 20=.6$ The PercentileScore for the top tier would then be: $.4 \div 2+.6=.8$ (interpreted as the $80^{\text {th }}$ percentile)

The PercentileScore for the journals in the second tier at this school would be computed as follows:
The Tier\% for the second tier would be: $7 \div 20=.35$
The Below\% for the second tier would be: $5 \div 20=.25$
The Percentile Score for the second tier would then be: $.35 \div 2+.25=.425$ (the $42.5^{\text {th }}$ percentile)
These computations were repeated for each journal at each school. All journals in the same tier at the same school were given the same percentile score for that school. The percentile score for a given journal takes into account the numbers of tiers, the number of journals in each tier, and that journal's tier placement at all sample institutions. For each journal, these percentile scores were then aggregated across the schools by computing the arithmetic mean, which represented the average tier placement (the "AT" column in Table B1 in Appendix B) of the journal at the schools in the sample. The final WAP score for each journal was calculated by multiplying the average percentile for the journal by the number of schools listing (the "Times Listed" column in Table B1) that journal in one of their tiers. Multiplying by "Times Listed" adjusted the scores for quantity, assuming more prominent journals are listed on more institutional lists. These WAP scores were then ranked to produce the final overall journal rankings from the school-list data.

## Validating the WAP Measure

In order to make a quick assessment of the validity of the WAP-based rankings, we correlated them with published perception rankings for the last 10 years in each discipline. Although published perception rankings were not available in all areas, there were 14 such studies in 6 disciplines. ${ }^{2}$ The results are presented in Table A4. All of these correlation coefficients were statistically significant and only one was slightly less than .5 with an average correlation across all 14 studies of .68 . We conclude from this analysis that rankings based on school-list WAP scores exhibit acceptable validity.

With the aim of determining if there were similarities among the $A A C S B 72$, we correlated the WAP journal rankings between groups defined by demographic characteristics. As reported in Table A5, these correlations indicate that the school lists were similar when grouped by institution size ( $\mathrm{r}=.89$ ), journal list size (.73), research versus instructional emphasis (.89), and U.S. versus non-U.S. affiliation (.88). All of these correlation coefficients were statistically significant and exhibited strong association between the demographic subgroups. This seems reasonable, given that institutional list development from different schools will probably be influenced to some extent by the same sources, such as published journal perception studies and citation metrics. Our interpretation of these findings is that our school-list rankings are not unduly influenced by demographic subgroup disparities.

[^1]Table A4. Validity Assessment: Correlations between WAP Ranks and Published Study Ranks

| Study | Discipline Correlations |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Accounting | Finance | IS | Management | Marketing | OM |
| Balla and Theoharakis (2003), CAR | 0.89 |  | $\begin{aligned} & 0.62 \\ & 0.74 \end{aligned}$ | 0.74 | 0.800.80 | 0.490.58 |
| Lowe and Locke (2005), AOS | 0.63 |  |  |  |  |  |
| Herron and Hall (2005), JAE | 0.62 |  |  |  |  |  |
| Lowensohn and Samelson (2006), IAE | 0.58 |  |  |  |  |  |
| Oltheten et al. (2005), JFQA |  |  |  |  |  |  |
| Currie and Pandher (2010), JB\&F |  | $\begin{aligned} & 0.50 \\ & 0.84 \\ & 0.68 \\ & \hline \end{aligned}$ |  |  |  |  |
| Chang and McAleer (2012), KIER |  |  |  |  |  |  |
| Peffers and Tang (2003), JITTA |  |  |  |  |  |  |
| Lowry et al. (2004), JAIS |  |  |  |  |  |  |
| Yuyuenyongwatana and Carraher (2008), JBS |  |  |  |  |  |  |
| Mort et al. (2004), AMJ |  |  |  |  |  |  |
| Polonsky and Whitelaw (2006), MER |  |  |  |  |  |  |
| Olson (2005), Interfaces |  |  |  |  |  |  |
| Theoharakis et al. (2007), JOM |  |  |  |  |  |  |
| Discipline Average: | 0.68 | 0.67 | 0.68 | 0.74 | 0.80 | 0.54 |
| Overall Average: | 0.68 |  |  |  |  |  |

## Table A5. Similarities Within School Lists: Correlations between WAP Rankings for School

Subgroups

| Subgroup Comparison | Number of Journals | Correlation |
| :--- | :---: | :---: |
| Small-Size versus Large-Size Schools | 1121 | .89 |
| Research versus Teaching Schools | 916 | .89 |
| U.S. versus Non-U.S. Schools | 1207 | .88 |
| Schools with Large Lists versus Schools with Small Lists | 486 | .73 |

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## Appendix B

## Top 100 Journals by Discipline (Ranked on WAP)

|  |  | AACSB School List Metrics (72 Schools) |  |  |  |  |  | Citation Metrics |  |  |  |  |  | External Lists |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Journal |  | $\frac{0}{3}$ | $\stackrel{0}{4}$ | を |  |  | $\stackrel{\mu}{\star}$ | $\underset{i}{\underset{i}{2}}$ | $\frac{0}{\overline{2}}$ |  | 『 |  |  |  |  |  |
| ACC | Accounting Review | 3.5 | 53.21 | 0.81 | 1.02 | 66 | 65 | 2.42 | 3.40 | 3.54 | 66.00 | 1.63 | 0.01 | Yes | Yes | Yes | 72 |
| ACC | Journal of Accounting Research | 3.5 | 53.21 | 0.81 | 1.02 | 66 | 65 | 2.38 | 3.91 | 3.75 | 72.00 | 2.64 | 0.01 | Yes | Yes | Yes | 39 |
| ACC | Journal of Accounting and Economics | 11 | 50.47 | 0.80 | 1.02 | 63 | 62 | 3.28 | 4.31 | 4.46 | 73.00 | 2.73 | 0.01 | Yes |  | Yes | 33 |
| ACC | Contemporary Accounting Research | 19 | 46.50 | 0.80 | 1.14 | 58 | 50 | 1.43 | 2.21 | 2.17 | 39.00 | 0.94 | 0.00 | Yes |  |  | 47 |
| ACC | Accounting, Organizations and Society | 20 | 46.35 | 0.80 | 1.17 | 58 | 49 | 2.88 | 3.38 | 3.81 | 59.00 | 1.15 | 0.00 | Yes |  |  | 32 |
| ACC | Journal of Accounting, Auditing and Finance | 42 | 33.45 | 0.64 | 1.75 | 52 | 18 |  |  | 0.56 | 10.00 |  |  |  |  |  | 27 |
| ACC | Auditing: A Journal of Practice and Theory | 43 | 33.16 | 0.65 | 1.67 | 51 | 19 | 0.96 | 1.51 | 1.31 | 30.00 | 0.39 | 0.00 |  |  |  | 43 |
| ACC | Review of Accounting Studies | 47 | 31.05 | 0.67 | 1.63 | 46 | 20 | 2.02 | 2.77 | 1.83 | 36.00 | 1.64 | 0.00 | Yes |  |  | 28 |
| ACC | Journal of Accounting and Public Policy | 48 | 30.96 | 0.62 | 1.78 | 50 | 15 | 1.05 |  | 1.60 | 28.00 |  | 0.00 |  |  |  | 30 |
| ACC | Journal of Management Accounting Research | 55 | 29.27 | 0.62 | 1.87 | 47 | 13 |  |  |  | 3.00 |  |  |  |  |  | 15 |
| ACC | Accounting Horizons | 58 | 28.71 | 0.57 | 1.94 | 50 | 14 | 1.76 |  | 1.42 | 37.00 |  | 0.00 |  |  |  | 33 |
| ACC | Behavioral Research in Accounting | 62 | 28.24 | 0.61 | 1.87 | 46 | 14 |  |  |  | 2.00 |  |  |  |  |  | 22 |


|  | Journal | AACSB School List Metrics (72 Schools) |  |  |  |  |  | Citation Metrics |  |  |  |  |  | External Lists |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\frac{\square}{3}$ | ¢ | を |  |  | $\stackrel{\mu}{\lambda}$ | $\underset{i}{\vdots}$ | $\underset{\sim}{2}$ | $\stackrel{\times}{\text { ¢ }}$ | 『 |  |  |  |  |  |
| ACC | Journal of Information Systems | 74 | 25.56 | 0.58 | 1.95 | 44 | 13 |  |  |  | 5.00 |  |  |  |  |  | 16 |
| ACC | Journal of the American Taxation Assn. | 75 | 25.40 | 0.62 | 1.66 | 41 | 17 |  |  |  | 3.00 |  |  |  |  |  | 14 |
| ACC | National Tax Journal | 86 | 24.17 | 0.65 | 1.73 | 37 | 13 | 0.37 | 0.63 | 0.86 | 29.00 | 0.49 | 0.00 |  |  |  | 40 |
| ACC | Journal of Accounting Literature | 91 | 23.17 | 0.55 | 2.10 | 42 | 8 |  |  |  |  |  |  |  |  |  | 3 |
| ACC | Issues in Accounting Education | 97 | 22.65 | 0.58 | 2.03 | 39 | 12 |  |  | 0.46 | 5.00 |  |  |  |  |  | 66 |
| ECON | American Economic Review | 26 | 39.95 | 0.80 | 1.00 | 50 | 50 | 2.69 | 4.08 | 3.80 | 135.00 | 5.66 | 0.10 | Yes | Yes |  | 237 |
| ECON | Journal of Political Economy | 28 | 39.52 | 0.79 | 1.02 | 50 | 49 | 2.90 | 5.42 | 5.83 | 96.00 | 8.77 | 0.03 | Yes |  |  | 30 |
| ECON | Econometrica | 31 | 37.83 | 0.80 | 1.00 | 47 | 47 | 2.98 | 4.70 | 4.61 | 98.00 | 8.63 | 0.04 | Yes |  |  | 48 |
| ECON | Quarterly Journal of Economics | 34 | 36.68 | 0.80 | 1.00 | 46 | 46 | 5.92 | 8.18 | 8.15 | 128.00 | 12.59 | 0.05 | Yes |  |  | 46 |
| ECON | Review of Economics and Statistics | 40 | 33.86 | 0.74 | 1.30 | 46 | 35 | 2.66 | 3.81 | 4.14 | 81.00 | 4.39 | 0.03 |  |  |  | 101 |
| ECON | Review of Economic Studies | 45 | 31.49 | 0.79 | 1.10 | 40 | 36 | 2.81 | 4.08 | 4.43 | 67.00 | 7.52 | 0.03 |  |  |  | 50 |
| ECON | Rand Journal of Economics | 46 | 31.29 | 0.71 | 1.27 | 44 | 32 | 1.49 | 2.33 | 2.37 | 57.00 | 3.42 | 0.01 | Yes |  |  | 32 |
| ECON | Journal of Monetary Economics | 51 | 30.17 | 0.77 | 1.26 | 39 | 31 | 1.89 | 2.58 | 2.77 | 66.00 | 3.70 | 0.03 |  |  |  | 43 |
| ECON | Journal of Economic Theory | 52 | 30.13 | 0.73 | 1.24 | 41 | 31 | 1.24 | 1.52 | 1.90 | 54.00 | 2.42 | 0.03 |  |  |  | 109 |
| ECON | International Economic Review | 65 | 27.50 | 0.69 | 1.43 | 40 | 25 | 1.56 | 1.78 | 2.25 | 49.00 | 2.78 | 0.01 |  |  |  | 51 |
| ECON | Journal of Econometrics | 71 | 26.17 | 0.75 | 1.29 | 35 | 25 | 1.35 | 2.50 | 3.05 | 80.00 | 2.83 | 0.04 |  |  |  | 140 |
| ECON | Economic Journal | 83 | 24.37 | 0.70 | 1.34 | 35 | 23 | 1.95 | 2.72 | 3.16 | 80.00 | 2.71 | 0.02 |  |  |  | 74 |
| ECON | Journal of Public Economics | 94 | 22.90 | 0.67 | 1.50 | 34 | 17 | 1.46 | 2.20 | 2.49 | 64.00 | 2.15 | 0.02 |  |  |  | 136 |
| ECON | Journal of International Economics | 95 | 22.80 | 0.69 | 1.45 | 33 | 18 | 1.73 | 2.77 | 3.91 | 68.00 | 2.80 | 0.02 |  |  |  | 62 |
| FIN | Journal of Finance | 1 | 55.85 | 0.80 | 1.00 | 70 | 70 | 4.22 | 6.33 | 7.09 | 148.00 | 7.46 | 0.05 | Yes | Yes | Yes | 60 |
| FIN | Journal of Financial Economics | 2 | 54.94 | 0.80 | 1.00 | 69 | 69 | 3.73 | 5.68 | 5.95 | 116.00 | 5.74 | 0.05 | Yes | Yes | Yes | 136 |
| FIN | Review of Financial Studies | 10 | 50.72 | 0.79 | 1.00 | 64 | 64 | 4.75 | 5.18 | 5.27 | 79.00 | 6.44 | 0.05 | Yes |  | Yes | 108 |
| FIN | Journal of Financial \& Quantitative Analysis | 16 | 47.50 | 0.79 | 1.13 | 60 | 53 | 1.78 | 2.15 | 2.44 | 56.00 | 2.28 | 0.01 | Yes |  |  | 52 |
| FIN | Journal of Banking and Finance | 33 | 36.85 | 0.67 | 1.58 | 55 | 25 | 2.60 | 2.25 | 3.79 | 65.00 | 0.80 | 0.02 |  |  |  | 262 |
| FIN | Financial Management | 39 | 35.02 | 0.65 | 1.67 | 54 | 21 | 1.36 | 1.57 | 1.83 | 34.00 | 0.81 | 0.00 |  |  |  | 37 |
| FIN | Journal of Money, Credit, and Banking | 49 | 30.74 | 0.65 | 1.68 | 47 | 19 | 1.09 | 1.72 | 2.10 | 51.00 | 1.87 | 0.02 |  |  |  | 88 |
| FIN | Journal of Financial Intermediation | 53 | 29.68 | 0.62 | 1.79 | 48 | 14 | 1.81 | 2.13 | 2.99 | 34.00 | 2.43 | 0.01 |  |  |  | 28 |
| FIN | Journal of Empirical Finance | 59 | 28.39 | 0.62 | 1.85 | 46 | 11 | 0.84 |  | 1.70 | 37.00 |  | 0.00 |  |  |  | 61 |
| FIN | Journal of International Money and Finance | 61 | 28.30 | 0.60 | 1.89 | 47 | 13 | 1.02 | 1.42 | 2.21 | 46.00 | 0.91 | 0.01 |  |  |  | 94 |
| FIN | Journal of Financial Research | 63 | 28.19 | 0.59 | 1.92 | 48 | 15 |  |  | 1.30 | 15.00 |  |  |  |  |  | 25 |


|  |  | AACSB School List Metrics (72 Schools) |  |  |  |  |  | Citation Metrics |  |  |  |  |  | External Lists |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Journal |  | $\frac{\square}{3}$ | ¢ | を |  |  | $\stackrel{u}{\lambda}$ | $\underset{i}{ \pm}$ | $\underset{\sim}{2}$ |  | 『 |  |  |  |  |  |
| FIN | Financial Analysts Journal | 64 | 27.69 | 0.63 | 1.84 | 44 | 15 | 0.86 | 1.19 | 1.37 | 39.00 | 0.81 | 0.00 |  |  |  | 31 |
| FIN | Journal of Corporate Finance | 70 | 26.17 | 0.59 | 1.93 | 44 | 10 | 1.45 | 2.53 | 2.25 | 38.00 | 1.27 | 0.00 |  |  |  | 72 |
| FIN | Journal of Futures Markets | 73 | 25.99 | 0.60 | 1.91 | 43 | 13 | 0.46 | 0.64 | 1.33 | 27.00 | 0.32 | 0.00 |  |  |  | 46 |
| FIN | Financial Review | 78 | 25.33 | 0.59 | 2.00 | 43 | 14 |  |  |  | 1.00 |  |  |  |  |  | 30 |
| FIN | Journal of Portfolio Management | 80 | 25.08 | 0.64 | 1.82 | 39 | 13 | 0.43 | 0.44 | 0.87 | 23.00 | 0.27 | 0.00 |  |  |  | 55 |
| FIN | Journal of Business Finance and Accounting | 81 | 24.91 | 0.51 | 2.14 | 49 | 8 | 0.69 | 1.07 | 1.20 | 36.00 | 0.34 | 0.00 |  |  |  | 45 |
| FIN | Journal of Risk and Insurance | 87 | 24.01 | 0.60 | 1.88 | 40 | 14 | 1.41 | 1.43 | 1.64 | 30.00 | 0.88 | 0.00 |  |  |  | 39 |
| FIN | Journal of Real Estate Finance \& Economics | 92 | 23.02 | 0.62 | 1.86 | 37 | 13 | 0.88 | 1.07 | 2.02 | 31.00 | 0.60 | 0.00 |  |  |  | 49 |
| IS | MIS Quarterly | 5 | 53.00 | 0.80 | 1.00 | 66 | 66 | 4.45 | 7.50 | 8.22 | 100.00 | 2.91 | 0.01 | Yes |  | Yes | 50 |
| IS | Information Systems Research | 6 | 51.36 | 0.83 | 1.00 | 62 | 62 | 2.15 | 4.13 | 4.31 |  | 2.03 | 0.01 | Yes | Yes | Yes | 47 |
| IS | Journal of Management Information Systems | 13 | 49.31 | 0.78 | 1.14 | 63 | 54 | 1.42 | 2.95 | 4.00 | 69.00 | 1.10 | 0.00 |  |  |  | 40 |
| IS | Communications of the ACM | 36 | 35.94 | 0.68 | 1.49 | 53 | 32 | 1.92 | 2.11 | 4.11 | 107.00 | 1.06 | 0.02 |  |  |  | 120 |
| IS | Decision Support Systems | 44 | 32.30 | 0.62 | 1.71 | 52 | 16 | 1.69 | 2.33 | 2.73 | 59.00 | 0.68 | 0.01 |  |  |  | 148 |
| IS | Information \& Management | 56 | 29.08 | 0.58 | 1.88 | 50 | 11 | 2.21 | 3.80 | 4.53 | 78.00 | 0.94 | 0.01 |  |  |  | 44 |
| IS | European Journal of Information Systems | 57 | 28.91 | 0.60 | 1.79 | 48 | 14 | 1.50 | 2.22 | 2.50 | 42.00 | 0.71 | 0.00 |  |  |  | 43 |
| MGT | Academy of Management Journal | 9 | 50.76 | 0.79 | 1.00 | 64 | 64 | 5.61 | 10.57 | 6.68 | 148.00 | 5.61 | 0.03 | Yes | Yes | Yes | 54 |
| MGT | Academy of Management Review | 12 | 50.26 | 0.79 | 1.02 | 64 | 63 | 6.17 | 11.44 | 8.18 | 136.00 | 5.54 | 0.02 | Yes | Yes | Yes | 30 |
| MGT | Strategic Management Journal | 17 | 47.18 | 0.77 | 1.08 | 61 | 56 | 3.78 | 6.29 | 5.44 | 139.00 | 2.83 | 0.02 | Yes | Yes | Yes | 73 |
| MGT | Administrative Science Quarterly | 18 | 46.71 | 0.79 | 1.03 | 59 | 57 | 4.21 | 6.55 | 4.92 | 103.00 | 4.20 | 0.01 | Yes |  | Yes | 12 |
| MGT | Journal of Applied Psychology | 21 | 44.73 | 0.76 | 1.15 | 59 | 53 | 4.31 | 6.85 | 5.53 |  | 3.25 | 0.03 | Yes |  |  | 93 |
| MGT | Journal of International Business Studies | 23 | 42.48 | 0.72 | 1.31 | 59 | 41 | 3.56 | 5.25 | 4.21 | 90.00 | 1.72 | 0.01 | Yes |  | Yes | 60 |
| MGT | Org. Behavior \& Human Decision Processes | 24 | 41.08 | 0.72 | 1.25 | 57 | 44 | 3.13 | 3.94 | 2.47 | 72.00 | 2.67 | 0.01 | Yes |  |  | 61 |
| MGT | Organization Science | 25 | 40.69 | 0.74 | 1.25 | 55 | 41 | 4.34 | 5.61 | 4.09 | 107.00 | 2.88 | 0.02 | Yes |  | Yes | 100 |
| MGT | Personnel Psychology | 37 | 35.91 | 0.68 | 1.42 | 53 | 33 | 2.93 | 6.07 | 4.65 |  | 3.17 | 0.01 |  | Yes |  | 27 |
| MGT | Journal of Management | 38 | 35.09 | 0.63 | 1.59 | 56 | 26 | 4.60 | 6.81 | 5.40 | 94.00 | 3.26 | 0.01 |  |  |  | 52 |
| MGT | Harvard Business Review | 41 | 33.69 | 0.66 | 1.51 | 51 | 26 | 1.27 | 2.18 | 1.68 | 82.00 | 1.07 | 0.01 | Yes | Yes |  | 114 |
| MGT | Sloan Management Review | 50 | 30.46 | 0.63 | 1.67 | 48 | 21 | 0.97 | 1.71 | 1.43 |  |  |  | Yes | Yes |  | 60 |
| MGT | California Management Review | 60 | 28.31 | 0.62 | 1.76 | 46 | 17 | 1.67 | 2.42 | 2.62 | 67.00 | 1.06 | 0.00 | Yes | Yes |  | 22 |
| MGT | Journal of Business Venturing | 66 | 27.23 | 0.58 | 1.85 | 47 | 18 | 3.06 | 3.85 | 3.52 | 70.00 | 1.53 | 0.01 | Yes |  |  | 42 |
| MGT | Journal of Organizational Behavior | 69 | 26.24 | 0.58 | 1.80 | 45 | 16 | 3.85 | 4.38 | 2.73 | 78.00 | 1.83 | 0.01 |  |  |  | 58 |
| MGT | Journal of Management Studies | 77 | 25.35 | 0.63 | 1.75 | 40 | 13 | 4.26 | 5.16 | 3.81 | 72.00 | 1.93 | 0.01 | Yes |  |  | 74 |
| MGT | Journal of Business Research | 79 | 25.27 | 0.50 | 2.20 | 51 | 8 | 1.87 | 2.47 | 2.50 | 69.00 | 0.63 | 0.01 |  |  |  | 195 |


|  |  | AACSB School List Metrics (72 Schools) |  |  |  |  |  | Citation Metrics |  |  |  |  |  | External Lists |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Journal |  | $\frac{\square}{3}$ | $\stackrel{0}{4}$ | 「 |  |  | $\underset{\underset{\lambda}{\star}}{\stackrel{u}{2}}$ | $\underset{i}{\star}$ | $\frac{0}{2}$ |  | 区 |  | $\begin{aligned} & \text { io } \\ & \stackrel{4}{4} \\ & 0 \end{aligned}$ |  | $\begin{aligned} & \tilde{\sim} \\ & \underset{N}{N} \\ & \underset{Z}{Z} \end{aligned}$ |  |
| MGT | Industrial and Labor Relations Review | 82 | 24.67 | 0.65 | 1.63 | 38 | 18 | 1.00 | 1.58 | 1.47 | 43.00 |  |  |  |  |  | 64 |
| MGT | Human Relations | 84 | 24.29 | 0.58 | 1.88 | 42 | 11 | 1.73 | 2.38 | 2.10 | 60.00 | 1.02 | 0.01 |  |  |  | 65 |
| MGT | Academy of Management Perspectives | 88 | 23.57 | 0.62 | 1.76 | 38 | 16 | 3.75 | 2.70 | 1.83 | 58.00 | 1.23 | 0.00 | Yes |  |  | 21 |
| MGT | Human Resource Management | 93 | 22.91 | 0.62 | 1.73 | 37 | 16 | 1.52 | 2.14 | 2.00 | 37.00 | 0.76 | 0.00 | Yes |  |  | 37 |
| MGT | Journal of Personality and Social Psychology | 96 | 22.70 | 0.71 | 1.47 | 32 | 19 | 5.08 | 6.90 | 4.78 |  |  |  |  |  |  | 163 |
| MGT | Journal of Business Ethics | 100 | 22.42 | 0.59 | 2.00 | 38 | 11 | 0.96 | 1.43 | 1.22 | 57.00 | 0.31 | 0.01 | Yes | Yes |  | 273 |
| MKT | Journal of Marketing Research | 7 | 51.33 | 0.80 | 1.00 | 64 | 64 | 2.52 | 3.98 | 3.22 | 83.00 | 2.47 | 0.01 | Yes | Yes | Yes | 91 |
| MKT | Journal of Marketing | 8 | 51.13 | 0.80 | 1.02 | 64 | 63 | 5.47 | 7.04 | 5.87 | 123.00 | 2.64 | 0.01 | Yes | Yes | Yes | 57 |
| MKT | Journal of Consumer Research | 14 | 48.79 | 0.80 | 1.02 | 61 | 60 | 3.10 | 3.96 | 3.93 | 81.00 | 1.90 | 0.01 | Yes |  | Yes | 73 |
| MKT | Marketing Science | 22 | 43.49 | 0.78 | 1.11 | 56 | 51 | 2.36 | 3.01 | 2.15 | 66.00 | 2.06 | 0.01 | Yes |  | Yes | 67 |
| MKT | Journal of Academy of Marketing Science | 29 | 38.20 | 0.69 | 1.42 | 55 | 32 | 2.67 | 4.23 | 1.91 | 85.00 | 1.32 | 0.01 |  |  |  | 52 |
| MKT | Journal of Retailing | 35 | 36.42 | 0.67 | 1.52 | 54 | 26 | 2.75 | 3.65 | 3.58 | 63.00 | 0.95 | 0.00 |  |  |  | 46 |
| MKT | Journal of Advertising | 54 | 29.36 | 0.56 | 1.90 | 52 | 14 | 0.99 | 2.09 | 2.08 | 43.00 | 0.72 | 0.00 |  |  |  | 32 |
| MKT | Journal of Consumer Psychology | 68 | 26.59 | 0.60 | 1.84 | 44 | 10 |  |  | 1.68 |  |  |  | Yes |  |  | 48 |
| MKT | Journal of Advertising Research | 72 | 26.01 | 0.57 | 1.93 | 46 | 10 | 1.40 | 1.58 | 1.05 | 41.00 | 0.36 | 0.00 |  |  |  | 49 |
| MKT | Intl. Journal of Research in Marketing | 76 | 25.36 | 0.67 | 1.68 | 38 | 14 | 1.66 | 2.64 | 2.46 | 48.00 | 1.04 | 0.00 |  |  |  | 32 |
| MKT | Marketing Letters | 98 | 22.61 | 0.58 | 1.95 | 39 | 7 | 0.63 | 1.26 | 1.47 | 28.00 | 0.63 | 0.00 |  |  |  | 26 |
| MKT | Journal of Public Policy and Marketing | 99 | 22.60 | 0.57 | 1.88 | 40 | 12 | 1.60 | 2.36 | 1.64 | 33.00 |  |  |  |  |  | 28 |
| OM | Management Science | 15 | 47.95 | 0.77 | 1.06 | 62 | 59 | 1.73 | 3.30 | 3.58 | 120.00 | 2.51 | 0.03 | Yes | Yes | Yes | 136 |
| OM | Decision Sciences | 30 | 38.16 | 0.68 | 1.45 | 56 | 34 | 1.36 | 3.15 | 2.95 | 55.00 | 1.29 | 0.00 |  |  |  | 31 |
| OM | Journal of Operations Management | 32 | 37.81 | 0.79 | 1.15 | 48 | 41 | 4.38 | 6.01 | 7.18 | 86.00 | 1.89 | 0.01 | Yes |  | Yes | 53 |
| OM | Production and Operations Management | 67 | 26.65 | 0.62 | 1.72 | 43 | 17 | 1.30 | 2.26 | 2.61 | 53.00 | 1.19 | 0.01 | Yes | Yes | Yes | 63 |
| OM | Interfaces | 89 | 23.46 | 0.56 | 2.00 | 42 | 10 | 0.84 | 1.05 | 1.13 | 34.00 | 0.60 | 0.00 |  |  |  | 38 |
| OM | International Journal of Production Research | 90 | 23.31 | 0.60 | 1.87 | 39 | 11 | 1.12 | 1.37 | 1.66 | 63.00 | 0.38 | 0.01 |  |  |  | 365 |
| QUANT | Operations Research | 27 | 39.90 | 0.77 | 1.13 | 52 | 45 | 1.67 | 2.29 | 3.24 | 70.00 | 1.83 | 0.02 | Yes | Yes | Yes | 116 |
| QUANT | Journal of the American Statistical Assn. | 85 | 24.22 | 0.78 | 1.10 | 31 | 28 | 1.99 | 3.31 | 2.25 |  | 3.11 | 0.04 | Yes |  |  | 121 |

## Legend for Table B1

WAP: Weighted Average Percentile across school lists
AP: Average Percentile across school lists
AT: Average Tier across school lists
Times Listed across school lists

Times Listed in Top Tier across school lists
2YIF: Two-Year Impact Factor from JCR
5YIF: Five-Year Impact Factor from JCR
SNIP: Source Normalized Impact per Paper from Scopus
h-Index: h-index scores from Scimago
Al: Article Influence score from JCR

Eigenfactor: Eigenfactor score from JCR
FT45: Financial Times list of 45 journals
BW20: BusinessWeek list of 20 journals
UTD24: University of Texas at Dallas list of 20 journals

## Appendix C

## The Roles of School List Size and Mission Orientation

## School List Size and Mission Orientation Influence on Journal Recognition Fairness

In order to examine whether school list size influenced journal recognition fairness, we tested the differences between large- and small-list schools using the recognition fairness scores (market minus institutional) for each discipline. The results of these tests are shown in the top half of Table C 1 . Because the findings were virtually the same for all of the citation metric ranks, we only report the tests for the three citation metric rankings that showed the most sensitivity in the overall recognition fairness analyses. Using two-year impact factor and SNIP, seven of the eight disciplines showed significant differences $(\alpha=.05)$ between schools with large and small lists. Using the h-index, five of these tests were significant. Overall, 79 percent (19 of 24) of these tests showed significance, indicating that schools with larger lists differed from the schools with smaller lists. This suggests that list size is related to journal recognition fairness.

We performed tests to investigate the influence of mission orientation by splitting the sample into teaching- and research-oriented schools. Shown in the bottom half of Table C1, exactly half (12 of 24) of the tests (at $\alpha=.05$ ) revealed differences in journal recognition fairness between teaching- and research-oriented schools. Using the two-year impact factor, five of eight tests were significant; using SNIP, four were significant; and using h-index, three were significant. While institutional mission influences levels of journal recognition fairness in most disciplines, two (Finance and Economics) were consistently different, while mission orientation had no effect in two other disciplines (Accounting and IS). This shows that mission orientation has some influence on journal recognition fairness, although this association was not consistent across all business disciplines.

| Small versus Large School Lists |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Discipline | 2-Yr IF |  | SNIP |  | h-Index |  |
|  | Number of Journals | p-Value | Number of Journals | p -Value | Number of Journals | p-Value |
| Accounting | 18 | . $035^{\text {b }}$ | 30 | . $042^{\text {b }}$ | 40 | . 265 |
| Economics | 52 | . $000^{\text {b }}$ | 56 | . $000{ }^{\text {b }}$ | 54 | . $000^{\text {b }}$ |
| Finance | 23 | . $035{ }^{\text {b }}$ | 28 | . $003^{\text {b }}$ | 30 | . $005^{\text {b }}$ |
| Information Systems | 45 | . $000{ }^{\text {a }}$ | 48 | . $000{ }^{\text {a }}$ | 49 | . $000^{\text {a }}$ |
| Management | 48 | . $036{ }^{\text {b }}$ | 80 | . 757 | 57 | . 236 |
| Marketing | 21 | . 088 | 29 | . $019^{\text {b }}$ | 29 | . $025^{\text {b }}$ |
| Operations Management | 29 | . $000^{\text {a }}$ | 30 | . $000{ }^{\text {a }}$ | 27 | . $000^{\text {a }}$ |
| Quantitative Methods | 27 | . $004{ }^{\text {a }}$ | 29 | .007 ${ }^{\text {a }}$ | 13 | . 189 |
| Schools with Teaching Mission versus Schools with Research Mission |  |  |  |  |  |  |
| Accounting | 19 | . 068 | 33 | . 179 | 46 | . 680 |
| Economics | 97 | . $000^{\text {c }}$ | 118 | .000 ${ }^{\text {c }}$ | 89 | . $000{ }^{\text {c }}$ |
| Finance | 33 | . $027^{\text {d }}$ | 52 | . $003{ }^{\text {d }}$ | 45 | .007 ${ }^{\text {d }}$ |
| Information Systems | 57 | . 181 | 62 | . 590 | 61 | . 538 |
| Management | 85 | . 324 | 159 | . $029^{\text {d }}$ | 109 | . 143 |
| Marketing | 27 | . $024{ }^{\text {d }}$ | 53 | . 829 | 56 | . 702 |
| Operations Management | 40 | . $007^{\text {d }}$ | 45 | . $019^{\text {d }}$ | 43 | .009 ${ }^{\text {d }}$ |
| Quantitative Methods | 29 | . $024{ }^{\text {d }}$ | 30 | . 065 | 15 | . 196 |

Notes: ${ }^{\text {a }}$ Small-list schools exhibited more bias than large-list schools.
${ }^{\text {b }}$ Large-list schools exhibited more bias than small-list schools
${ }^{\text {}}$ Teaching schools exhibited more bias than research schools
${ }^{\text {d }}$ Research schools exhibited more bias than teaching schools

## Internal Discipline Disagreement and Journal Recognition Fairness

We conducted an examination of how disagreement within each discipline about journal evaluation was related to recognition fairness. For each journal, we calculated the standard deviation of the WAP scores across the 72 school lists. These standard deviations represent the aggregate amount of discipline disagreement on the relative evaluation of a given journal. The larger the standard deviation, the larger the disagreement is within a discipline. We then correlated these journal standard deviations against the journal recognition fairness scores. This procedure was repeated for each discipline on the fairness scores based on each of the six citation metrics. As shown in Table C2, few of these correlation results were significant. However, a majority (5/6) of these tests were significant for the IS discipline and all were negative. This finding indicates that the more disagreement on journal standing within IS, the more recognition unfairness is present for IS journals, suggesting that the recognition valuation of IS journals is related in part to incongruity in the field.

| Table C2. Correlations between Agreement Within Discipline Versus Recognition Fairness |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Correlation Coefficients |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Discipline |  |  |  |  |  |  |  | 2-Yr <br> Impact <br> Factor | 5-Yr <br> Impact <br> Factor |  | SNIP | h-Index | Article <br> Influence | Eigenfactor |
|  | 0.04 | -0.12 | -0.32 | $-0.44^{* * *}$ | -0.57 | -0.28 |  |  |  |  |  |  |  |  |
| Accounting | -0.12 | -0.07 | -0.06 | -0.13 | -0.05 | -0.06 |  |  |  |  |  |  |  |  |
| Economics | 0.11 | -0.02 | -0.19 | $-0.30^{*}$ | -0.11 | -0.07 |  |  |  |  |  |  |  |  |
| Finance | $-0.23^{*}$ | -0.22 | $-0.29^{* *}$ | $-0.26^{* *}$ | $-0.27^{*}$ | $-0.32^{* *}$ |  |  |  |  |  |  |  |  |
| Information Systems | $-0.19^{*}$ | -0.17 | -0.06 | $-0.18^{*}$ | -0.16 | $-0.22^{*}$ |  |  |  |  |  |  |  |  |
| Management | 0.22 | 0.23 | -0.23 | $-0.26^{*}$ | 0.32 | 0.07 |  |  |  |  |  |  |  |  |
| Marketing | -0.12 | -0.09 | -0.13 | -0.08 | -0.00 | -0.03 |  |  |  |  |  |  |  |  |
| Operations Management | -0.19 | -0.09 | -0.28 | 0.13 | -0.23 | -0.16 |  |  |  |  |  |  |  |  |
| Quantitative Methods |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

*p < . 05; **p < .01; ***p < . 001

## Appendix D

## Detailed Summary of Findings for Recognition (R1) and

 Inclusion (R2) Fairness Analyses ${ }^{3}$

[^2]
[^0]:    ${ }^{1}$ The population and sample sizes in Table A1 do not always add up to 545 and 206, respectively, due to missing data.

[^1]:    ${ }^{2}$ The distribution of these studies across business disciplines were: Accounting: 4, Finance: 3, Information Systems: 2, Management: 1, Marketing: 2, and Operations Management: 2.

[^2]:    ${ }^{3}$ For each test, the table provides three items of information. First, an indication if the test is statistically significant at $\alpha=.05$. If so, a symbol appears in the cell; if the test is not significant, the cell is empty. Second, the direction of the difference from market expectations for the significant tests. The minus sign ( - ) indicates a significant difference below market expectations; the plus sign ( + ) indicates a significant difference above market expectations. Third, the magnitude of the significant difference (the effect size) is represented by the number of symbols in the cell: 3 for a large effect size, 2 for moderate, 1 for small.

